



# Montgomery County E.S.D. #3

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Montgomery Texas, 77316  
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## Probationary Firefighter Testing

Montgomery County ESD#3 has announced a Probationary Firefighter Exam for June 4, 2016. Applicants must fill out online a Letter of Intent and Application from [www.mcesd3.com](http://www.mcesd3.com), a copy of their Texas Commission on Fire Protection Basic Fire Certification, a Texas Department of State Health Services EMT Certification and a copy of their Texas Drivers License and email to [ty.james@mcesd3.org](mailto:ty.james@mcesd3.org). The letter of intent and Application must be received by 17:00 on June 2, 2016 to be eligible to take the test.

### **Montgomery County ESD#3 Employment Requirements**

Minimum requirements for employment with the Montgomery County ESD#3 include, but are not limited to the following:

- Be between 18 and 37 years of age.
- Be certified through the Texas Commission on Fire Protection as a Basic Firefighter
- Be certified through the Texas Department of State Health Services as an Emergency Medical Technician Basic (EMT)
- Have or be able to obtain a Social Security Card
- Possess a valid Texas driver's license and have no moving violations within the previous one (1) year period and no DWI's.
- You must be of good moral character having:
  - No felony convictions (subject to verification)
  - No habitual usage of drugs or alcohol
  - No immoral characteristics that may be in any way an embarrassment to the Montgomery County ESD#3.

## **Employment**

New employees will serve a 1 year probationary period beginning on the first day they report to their assigned shift. Each probationary member will be evaluated to determine if he/she is capable of performing the job of a firefighter. New employees will receive the following benefits:

- Starting salary \$40,000 with built in step raises
- Vacation Time
- Holiday Time
- Sick Leave
- Medical Insurance
- Dental Insurance
- Life Insurance (employee only)
- Pension with Texas County District Retirement System. TCDRS 1.5:1 matching 7% employee to 10.5% employer.
- Deferred Compensation (Plan is available at employee's expense)
- Higher Certification Pay (TCFP)
- Higher Classification Pay
- Uniforms Furnished
- Additional supplemental insurance available at employees expense
- Applicants may also receive up to 5 years credit for verifiable Full-Time TCFP employment, towards entry level pay steps.

Shift: 24 Hours – 9 Day Rotation

Shift Change: 06:00

Number of Shifts: 3

Stations: 3

Montgomery County ESD #3 is located 35 miles North of Houston in Montgomery County, Texas. We serve an area of 50 square miles with a population of 43,000 people. We currently operate 3 stations with 3 Engines, 1 Reserve Engine, 2 Tankers, 1 Booster and 1 Battalion Chief. Montgomery County Emergency Services District #3 provides fire protection and EMS first response service to all citizens in the district. Montgomery County E.S.D. #3 is an equal opportunity employer.

Montgomery County ESD#3  
Probationary Firefighter Test Announcement

Date: June 4, 2016

Time: 0900 hrs

**Written Exam Location:** MCESD3 Station 34 2615 Woodforest Pkwy North  
Montgomery Texas, 77316

A written exam for new applicants will consist of a 100 question test from IFSTA's "Essentials of Fire Fighting 5<sup>th</sup> Edition". You will be given 2 hours to take the test. All testing material will be supplied by the Montgomery County ESD#3. All applicants must present a photo ID at check-in to take the test. Check-in will start 30 minutes prior to schedule testing time. Anyone showing up after the scheduled testing time will not be admitted to take the test. Test will be scored in the presence of the applicant. Applicant must score a 70 or higher to take the Physical Agility Test (PAT).

**Physical Agility Test (PAT)**

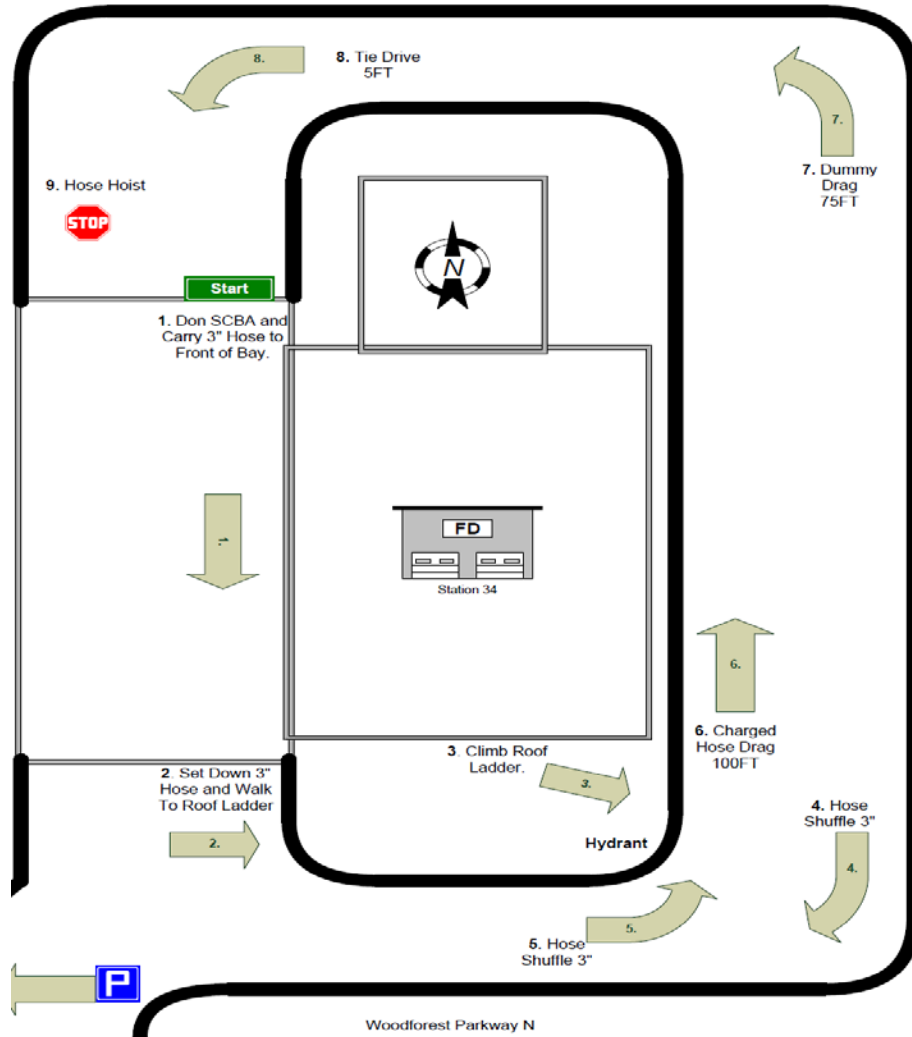
Date: June 4, 2016

Time: 1300 hrs

**Physical Exam Location:** MCESD3 Station 34 2615 Woodforest Pkwy North  
Montgomery Texas, 77316

The PAT will be a 3 part test consisting of:

- 75' aerial ladder climb. 3:00 minute time limit. The time will be used as a tie breaker.
- Follow a hose line in blacked out mask. Pass/Fail
- PAT coarse (see below) No time limit but must be completed.



All applicants can bring tennis shoes and shorts to wear for the physical agility test.